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DEPARTURE ROUTE DESCRIPTION

TAKEOFF RWY 10: Climb on heading 102° to 800 then climbing left turn to heading 320°, thence

TAKEOFF RWY 28: Climb on heading 280° to 800 then climbing right turn to heading 320°, thence

. . . . for vectors to assigned route/fix. Maintain 2000, expect clearance to filed altitude/flight level ten (10) minutes after departure.