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DEPARTURE ROUTE DESCRIPTION

TAKEOFF RUNWAY 3: Climbing right turn heading 207° and FLG R-172 to OATES INT, cross at or above 10500, thence. . .

TAKEOFF RUNWAY 21: Climbing left turn heading 146° and FLG R-172 to OATES INT, cross at or above 10500, thence. . .

. . . as assigned by ATC, continue climb to MEA/MCA for direction of flight.