NOTE: RNAV 1.
NOTE: RADAR required.
NOTE: DME/DME/IRU or GPS required.
NOTE: For non-GPS equipped aircraft departing Rwy 16L, 16C, 16R, HQM DME must be operational.
NOTE: For non-GPS equipped aircraft departing Rwys 34L, 34C, 34R PAE DME must be operational.

**TAKEOFF MINIMUMS**

Rwys 16L, 16R: Standard with minimum climb of 500’ per NM to 3000, and climb of 220’ per NM to 10000.

Rwy 16C: Standard with minimum climb of 410’ per NM to 3000, and climb of 220’ per NM to 10000.

Rwys 34L, 34C, 34R: Standard with minimum climb of 490’ per NM to 3700, and climb of 255’ per NM to 10000.

NOTE: Chart not to scale.