DEPARTURE ROUTE DESCRIPTION
SEE ADDITIONAL REQUIREMENTS ON AAUP

TAKEOFF RWY 8L: Climb heading 095° to intercept course 083° to RONII, then on depicted route to VARNM, maintain 250K to HOYYT, thence...  
TAKEOFF RWY 8R: Climb heading 095° to intercept course 082° to RONII, then on depicted route to VARNM, maintain 250K to HOYYT, thence...  
TAKEOFF RWYS 9L/R, 10: Climb heading 095° to 1527, then direct PICKT, then on depicted route to VARNM, maintain 250K to HOYYT, thence...  
TAKEOFF RWY 26L: Climb heading 275° to intercept course 300° to MPASS, then on depicted route to VARNM, maintain 250K to ZELAN, thence...  
TAKEOFF RWY 26R: Climb heading 275° to intercept course 299° to MPASS, then on depicted route to VARNM, maintain 250K to ZELAN, thence...  
TAKEOFF RWYS 27L/R: Climb heading 275° to 1527, then direct CPARK, then on depicted route to VARNM, maintain 250K to ZELAN, thence...  
TAKEOFF RWY 28: Climb heading 275° to 1527, then right turn direct CPARK, then on depicted route to VARNM, maintain 250K to ZELAN, thence...  

. . . maintain 10000. Expect clearance to filed altitude ten minutes after departure.

GLAZR TRANSITION (VARNM2.GLAZR)
RESPE TRANSITION (VARNM2.RESPE)